

# DIRECTORS' REPORT

## to the Shareholders of Baraka Power Limited

For the year ended June 30, 2025

*Bismillahir Rahmanir Rahim*

Dear Shareholders,

Assalamu Alikum,

I warmly welcome you all to the 18<sup>th</sup> Annual General Meeting of Baraka Power Limited on behalf of the Board of Directors and Management. We are pleased to present herewith the Directors' Report on operational activity of the company and the Auditors' Report along with the Audited Financial Statements of the company for the year ended on June 30, 2025, for your valued consideration, approval and adoption.

### Directors' Responsibilities towards Shareholders

In compliance with the requirements of the Bangladesh Securities and Exchange Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 dated 3 June 2018, the Directors are responsible for the governance of the Company and in that capacity, the Directors confirm, to the best to their knowledge that-

(i) Industry Outlook and future development:

It is highly likely that electricity consumption per capital in Bangladesh will increase significantly as demand is expected to increase in line with GDP growth.

With more and more modernization of livelihood people are becoming more dependent on electricity-based tools and equipment. Due to the outbreak of COVID people all over the world became more familiar and habituated with online based machineries. Moreover, due to scarcity of domestic natural gas, people are becoming more dependent on electric cooking devices day by day. In addition to that, due to climate change effects, as use of household and industrial cooling systems and heating systems are increasing at a higher pace it is expected that future electricity consumption will increase at a higher rate than ever before.

The primary component for a nation's socioeconomic progress is electricity. Baraka Power Limited and its Group Companies have concentrated on several platforms for producing more power in order to meet the anticipated demand as well as to carry out our corporate mission.

The Board is delighted to inform you that the power plant in Fenchugonj, Sylhet, has produced 45,602 MWh of energy in 2024-25. Throughout the year 2024-2025, Baraka Power provided the national grid with a total of 44,448 MWh of electricity. Accordingly, the company was able to generate revenue totaling Tk. 399,158,289 in the fiscal year 2024-2025, which was Tk. 2,070,113,942 in the prior year. As, the 15 years contract of the company with BPDB ended on October 2024, these power producing activities are result of operation for only 4 months i.e. from July 2024 to October 2024.

You'll be pleased to know that our other power plants, including the Baraka Patenga 50MW, Baraka Shikalbaha 105MW and Karnaphuli Power 110MW are also operating very efficiently and providing electricity to the national grid as needed.

As a combined result, Consolidated NAV of the Company stood Tk. 22.63 on June 30, 2025 compared to Tk. 22.61 on June 30, 2024. Despite many odds we managed to do well in our operational performance during 2024-25 and we are optimistic that in future days we will be able to bring better results for all of our stakeholders.

(ii) Segment wise or Product wise performance:

Plant Particulars	Dependable Capacity (MwH)	Installed Capacity (MwH)	Plant factor (% on Dependable Capacity) based on generation		Energy Generation (MwH)	Energy Sold (MwH)
			Average	Maximum		
Fenchugonj, Sylhet-Gas Fired 51MW	140,760	483,026	33.79%	54.59%	45,602	44,448

(iii) Risks and concerns

#### Interest rate risks

The schematic representation of the country's interest rates may be impacted by the money market's volatility. Due to the company's outstanding loans, any unfavorable changes to the interest rate structure could have an adverse influence on the company's operations.



### **Management perception**

The company's management thinks that an increase in interest rates won't have a significant impact on the business. The corporation will look for alternative sources of finance if interest rates increase. Finance department constantly monitors bank interest rates and selects/shifts to best alternative rates for borrowing and lending in order to reduce interest rate risk.

### **Exchange rate risks**

Since the company imports machinery and equipment in exchange for foreign currencies, the company is subject to currency risk (USD and EURO). Unfavorable volatility or currency changes may raise import costs and hence have an impact on the company's profitability.

### **Management perception**

The dangers linked to currency fluctuations are clearly understood by the company's management. Major foreign purchases of imported machinery and equipment have been completed. Currently, sources from a number of nations are used to purchase spare parts. Exchange rates are taken into consideration very carefully when negotiating prices with suppliers. Therefore, management does not anticipate that currency risk will negatively impact the Company's operations.

### **Industry risks**

The Company works in a sector where demand and supply are still out of balance. Even though the power industry is one of the most difficult and demanding in our nation, there is a danger that excessive competition could hurt the company's operations.

### **Management perception**

Bangladesh has a high demand for electricity. The country needs new power producing facilities to fulfill its expanding demand, which is expected to continue to rise. Additionally, entry into this sector is carefully regulated through BPDB and other regulatory authorities. Therefore, it is quite unlikely that the company will face intense rivalry from other electricity producers.

### **Market and technology-related risks**

The capacity of the generators used to generate the power greatly influences production capacity. The company's operations might experience severe turbulence should there be any disruption in the technologies it uses.

### **Management perception**

Modern equipment and cutting-edge technologies are employed by the company. The plant is made up of 19 generator sets from GE Jenbacher, Austria, a well-known producer of gas-fueled reciprocating engines. The facility has a total installed capacity of 55.14 MW, although the contractual capacity was 51 MW. The plant had 8.11% of production reserve margin set aside to assure a constant supply of power. Additionally, the company's management takes timely maintenance of the machinery very seriously.

### **Potential or existing government regulations**

Even while the company benefits greatly from the laws and regulations currently in place, there is a potential that the government will adopt a measure that would negatively impact the functioning and profitability of the business.

### **Management perception**

In order to promote economic and social growth, the government is dedicated to offering all citizens dependable, cheap electricity. Therefore, the company's management is convinced that Baraka Power won't encounter any bad circumstances with regard to government policy.

### **Potential changes in global or national policies**

Changes in domestic and international policy could have a negative impact on the company's operations. Any structural change in the power generation sector could have a detrimental effect on the company's revenue and profitability.



# DIRECTORS' REPORT

## Management perception

Electricity is absolutely necessary for modern living. The modern way of life cannot exist without electricity. It is impossible for a nation to develop without an uninterrupted supply of electricity. Therefore, the power industry won't suffer any negative effects from national policies. On the other hand, there is very little likelihood that international policies will adversely affect the power industry in our nation.

## History of non-operation

If a company ceases operations for a length of time throughout its operational life, the risk that it will do so again in the future for the same reasons or other likely reasons should be carefully considered.

## Management perception

The Company has never stopped operating during its 15 years contract tenure with BPDB. Even at the completion of the 15 years tenure during October 2024 the certified dependable capacity of the plant was 51 MW, which is the same as when the plant was newly implemented. As a result, there is very insignificant risk of non-operation, if the contract tenure of BPL is renewed and extended. Additionally, the company is growing by adding more power plants and making investments in various industries, such as RMG and education. So, there is very little likelihood that they will stop working in the future.

## Operations risks

The project's ability to function as planned is covered by operational risk. The corporation faces significant operational risk from the usage of technology, fuel supply arrangements, operation and maintenance (O&M) arrangements, and political conditions.

## Management perception

Since tenure of the initial gas supply agreement between Baraka Power Limited and Jalalabad Gas Transmission and Distribution Systems Ltd. (JGTDSL) has already ended; the company has to sign new agreement for procurement of gas if PPA is renewed. JGTDSL has already shown their positive intention to enter into new gas supply agreement with BPL. In addition to that due to regular scheduled maintenance of its generators the dependable capacity of the plant has not decreased a bit. By the past 15 years of operation, our expert maintenance team has become capable to undertake the plant's maintenance services without any outside assistance. The availability of technically competent employees, the positive intention of gas supplier and the reserve margin of about 8.11% (installed capacity) all significantly reduce future operational risk of the company.

## Project duration risk

The initial 15 years term of the existing 'Agreement for Supply of Power on Rental Basis' between Baraka Power Limited (BPL) and BPDB has expire on 23 October 2024 at 24.00 hours. Accordingly, operation of the 51 MW Gas based Rental Power Plant of BPL located at Fenchugonj, Sylhet, Bangladesh has been shut down upon expiration of the aforesaid period until further renewal of contract.

## Management perception

Due to the increasing demand for cheap power in our nation as well as gradual increase of political instability in the gulf regions and rising tendencies of war among the economic super powers of the world, management believes that to attain a certain degree of domestic fuel and energy safety the concerned authority will renew/extend the power purchase agreement of BPL. The Company has already applied for renewal of the contract which is under process for decision from the concern authorities. However, as the subsidiary company and associate companies of Baraka Power Limited namely Baraka Fashions Limited (Ready-Made-Garments), Baraka Patenga Power Limited (50MW Power Plant), Karnaphuli Power Limited (110MW Power Plant) and Baraka Shikalbaha Power Limited (105MW Power Plant) have been functioning regularly; management believes that for the time being BPL will be able to continue as a going concern depending on returns from these subsidiary and associated companies.



(iv) Cost of Goods Sold, Gross Margin and Net Profit Margin:

Solo Basis (Amount in taka)				
Particulars	June 30, 2025	June 30, 2024	Deviation	
			Amount	Percentage
Revenue	399,158,289	2,070,113,942	(1,670,955,653)	(80.72)%
Cost of Sales	357,415,283	1,680,773,188	(1,323,357,905)	(78.74)%
Gross Profit	41,743,006	389,340,754	(347,597,748)	(89.28)%
Net Profit/(Loss) After Tax	(12,783,369)	256,730,759	(269,514,128)	(104.98)%
Gross Profit Margin (%)	10.46%	18.81%		(8.35)%
Net Profit Margin (%)	(3.20)%	12.40%		(15.60)%

Consolidated Basis (Amount in taka)				
Particulars	June 30, 2025	June 30, 2024	Deviation	
			Amount	Percentage
Revenue	1,493,826,676	3,244,688,419	(1,750,861,743)	(53.96)%
Cost of Sales	1,434,797,821	2,696,081,434	(1,261,283,613)	(46.78)%
Gross Profit	59,028,855	548,606,985	(489,578,130)	(89.24)%
Net Profit After Tax (Owners)	84,675,509	264,802,213	(180,126,704)	(68.02)%
Gross Profit Margin (%)	3.95%	16.91%		(12.96)%
Net Profit Margin (%)	5.67%	8.16%		(2.49)%

The three major component in the revenue of the Company are Capacity Proceeds, Variable Operational & Maintenance Proceeds (VOMP) and Energy Proceeds. During the year 2024-25 the solo basis revenue of the Company decreased as the own power producing activities of the organization ended on October 2024. On the other hand, consolidated revenue of the company decreased due to lower demand of electricity from BPDB compared to the previous year. As production was lower COGS also decreased during the year under review resulting the lower gross profit and new profit.

- (v) Other income of Tk. 39,000,950/- earned as dividend income on investments in associates, Tk. 85,908,724/- is earned as interest on loan to related parties and loss of Tk. 3,857,865/- suffered from foreign exchange transactions.

(vi) Related Party Transaction

- A. During the year, the Company carried out a number of transactions with related party in the normal course of business. The names of the related parties and nature of these transactions have been set out in accordance with the provisions of IAS 24: Related Party Disclosures.

**Transactions with key management personnel:**

	30-06-25 (Taka)	30-06-24 (Taka)
Employee Benefits	13,101,183	16,856,133
<b>Total</b>	<b>13,101,183</b>	<b>16,856,133</b>

Key management personnel includes Vice Chairman & Head of Administration, Managing Director, Company Secretary, CFO and Plant Manager.



# DIRECTORS' REPORT

## B. Other Related Party Transactions

Name of the Related Party	Nature of Relationship	Nature of Transaction	Transactions during the year			
			Opening Balance	Addition	Adjustment	Closing Balance
Baraka Fashions Ltd.	Subsidiary Company	Short Term Loan	521,101,577	169,184,764	(60,928,000)	629,358,341
Baraka Shikalbaha Power Ltd.	Associate Company	Short Term Loan	(244,919,120)	1,165,321,973	(449,217,337)	471,185,516
Baraka Patenga Power Ltd.	Associate Company	Short Term Loan	3,927,351	369,081,865	(248,002,860)	125,006,356
Karnaphuli Power Ltd.	Associate Company	Short Term Loan	-	167,999,207	(91,848,095)	76,151,112
Royal Educare Limited	Common Management	Preference Share	38,500,000	-	-	38,500,000
NRB Ventures Pvt Ltd.	Common Management	Short Term Loan	188,729	700,280	(5,423,386)	(4,534,377)
Karnaphuli Harbour Ltd.	Common Management	Short Term Loan	139,139	-	(139,139)	-
Queens Healthcare Limited	Common Management	Short Term Loan	-	87,299,525	(50,000,000)	37,299,525
Baraka Apparels Limited	Common Management	Short Term Loan	194,171,072	21,907,075	(1,870,000)	214,208,147

(vii) Utilization of IPO Proceeds:

The company floated IPO shares during the year 2011. By utilizing the Net IPO proceeds, the company payoff its term loan of Tk. 740 million and another 400 million was invested in Baraka Patenga Power Limited.

(viii) After the company went for Initial Public Offering (IPO), there were no significant variation shown in the financial results.

(ix) Quarterly performances of the company are in line with the Annual Audited Financial Statements.

(x) Director's Remuneration

Payment to Directors during the year ended June 30, 2025:

Name	Designation	Period	30-06-2024	30-06-2023
Mr. Fahim Ahmed Chowdhury	Managing Director	July, 2024 to June, 2025	10,585,080	10,585,080
Mr. Md. Ahsanul Kabir	Vice-Chairman & Head of Administration	July, 2023 to June, 2024	-	4,276,800
<b>Total</b>			<b>10,585,080</b>	<b>14,861,880</b>

In Addition to the above, directors who attend the board meeting, have drawn board meeting attendance fee @ Tk. 11,000 (including VAT) per director per meeting. The total board meeting attendance fee during the year is Tk. 594,000.

(xi) The financial statements prepared by the management of the company present fairly its state of affairs, the result of its operations, cash flows and changes in equity;

(xii) Proper books of account of the company have been maintained;



- (xiii) Appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment;

However, the independent Auditors have recognized the following Qualified Opinion and Emphasis of Matter in their report.

#### **“Basis for Qualified Opinion**

**i) Current Account with Related Parties:**

As disclosed in Note 18.00, the Company reported Tk. 1,553,208,997 as current account balances with related parties, representing unsecured advances to sister concerns. Due to lack of documentation and no significant recovery, we could not obtain sufficient audit evidence on their recoverability. This has also impacted the Company’s investment capacity.

**ii) Impairment Assessment not Performed:**

The Company’s 51 MW gas-based rental power plant located in Fenchuganj, Sylhet has been non-operational since October 23, 2024, due to the expiry of its rental contract with BPDB. Although the Company has applied for renewal, no approval has been received to date. Given the extended period of inactivity, there is a significant risk that the recoverable amount of the plant and related assets may have declined. However, no impairment assessment was performed as required by IAS 36 by management. We were therefore unable to determine whether any impairment loss should have been recognized.

**iii) Going Concern Uncertainty:**

As disclosed in Note 58a to the financial statements, the Company’s 51 MW power plant has remained shut down since 23 October, 2024, due to the expiry of its contract with BPDB. While management is in discussions to renew the contract for an additional five years, no confirmation has been received to date from BPDB. This uncertainty casts significant doubt on the Company’s ability to continue as a going concern on a stand-alone basis. Accordingly, our audit procedure were limited to conclude whether the going concern basis of preparation is appropriate.”

#### **“Emphasis of Matter**

**1. Capital Work-in-Progress:**

We draw attention to note-7.00 of the financial statements, which describes the Capital Work-in-Progress amounting to Tk. 8,806,777. This balance has been carried forward over several years without capitalization or significant development. Management has stated that the said floor where the Company has invested is not yet ready for use for its own operational purpose or for renting as commercial space. Accordingly, the amount continues to be presented under Capital Work-in-Progress.

**2. Inventories:**

We draw attention to Note 13 of the financial statements, which reports inventories comprising Spare Parts and Lub Oil & Lubricants totaling Tk. 296,115,678. The Company has remained non-operational since 24 October 2024, yet these inventories are still carried at book value. Due to their extended non-use, there is significant uncertainty regarding their current condition and whether their carrying amount remains fully recoverable.

#### **Emphasis of Matter Exhibits in Baraka Fashions Limited’s Independent Auditors’ Report**

**1. Material Uncertainty Related to Going Concern:**

The accompanying financial statements have been prepared assuming that the company will continue as going concern. Due to continuous loss, except for the year 2024 and 2023, suffered by the Company and retained loss at the year-end stood of Tk 689,231,375, which is more than 200% of its paid up capital that create significant doubt over its going concern assumption.”

- (xiv) International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;
- (xv) The system of internal control is sound in design and has been effectively implemented and monitored;



# DIRECTORS' REPORT

(xvi) Minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;

(xvii) There are no significant doubts upon the company's ability to continue as a going concern;

However, the independent Auditors have recognized the following Qualified Opinion Related to Going Concern in their report.

***"Going Concern Uncertainty:***

*As disclosed in Note 58a to the financial statements, the Company's 51 MW power plant has remained shut down since 23 October, 2024, due to the expiry of its contract with BPDB. While management is in discussions to renew the contract for an additional five years, no confirmation has been received to date from BPDB. This uncertainty casts significant doubt on the Company's ability to continue as a going concern on a stand-alone basis. Accordingly, our audit procedure were limited to conclude whether the going concern basis of preparation is appropriate."*

(xviii) Significant deviations, if any, from last year in operating results of the company has been highlighted and reasons thereof have been explained in the financial statements;

(xix) Key operating and financial data of last five years has been annexed in **Annexure I**;

(xx) **Dividend:**

The Board of Directors of the company has not recommended any dividend for the year ended on June 30, 2025 subject to approval by the shareholders at the 18<sup>th</sup> Annual General Meeting;

During the year 2024-25 Standalone Net Loss After Tax of the Company is Tk. 12,783,369/- and Standalone Total Comprehensive Loss is Tk. 12,345,842/-. Standalone Retained Earnings position of the Company as on 30 June 2025 is Tk. 1,127,612,508/-. Although, due to net loss the Company is not in a position to declare dividend out of profits of the year 2024-25, it is allowable to declare dividend from accumulated undistributed profits i.e. retained earnings. However, the Board seriously took in to consideration the fact that after expiry of contract with BPDB on 23 October 2024, the contract has not been renewed yet by BPDB. Although chances are very narrow, if the contract is not renewed, we will have to venture for feasible alternatives to continue substantial business operation of the Company and for that we should keep sufficient funds available for prompt future initiatives. Accordingly, the Board of Directors of the company has not recommended any dividend for the year ended on June 30, 2025.

(xxi) No bonus shares or stock dividend has been or shall be declared as interim dividend;

(xxii) **Board Meeting & Attendance:**

During the year ended June 30, 2025, total 9 meetings were being held by the Board of Directors. The Directors who have attended the Board meeting are shown in **Annexure II** of this report.

(xxiii) The pattern of shareholding has been reported in **Annexure-III** to disclose the aggregate number of shares;



(xxiv) **Directors' appointment & re-appointment:**

Changes in the Board of Directors after last AGM:

Date	Changes	Reason of changes
26 March 2025	Mr. Md. Ahsanul Kabir ceased as Director	Died on 26/03/2025
04 July 2025	Mr. Khaled Mahmood resigned as Independent Director	Personal reasons
12 September 2025	Mr. Dhiman Kumar Chowdhury retired as Independent Director	Expiry of term
	Mr. Md. Ali Noor has been re-appointed as Independent Director for another term of 3 (three) years subject to approval of the Regulatory Authority and approval by shareholders in general meeting.	Expiry of term
	Mr. A. B. M. Fozle Hoda has been re-appointed as Independent Director for another term of 3 (three) years subject to approval of the Regulatory Authority and approval by shareholders in general meeting.	Expiry of term
	Mr. Shahud Ahmed has been re-appointed as Independent Director for another term of 3 (three) years subject to approval of the Regulatory Authority and approval by shareholders in general meeting.	Expiry of term

As per Article No. 112, 113, 114 and 115 of the Article of Association of the company following Directors shall retire in the 18th Annual General Meeting by rotation and being eligible, offer them for re-election:

01. Mr. Gulam Rabbani Chowdhury
02. Mr. Afzal Rashid Choudhury
03. Mr. Monzur Kadir Shafi
04. Mr. Md. Shirajul Islam

As per requirement of the Bangladesh Securities and Exchange Commission Corporate Governance Code, re-appointment of Mr. Md. Ali Noor, Mr. A. B. M. Fozle Hoda and Mr. Shahud Ahmed shall be placed before the shareholders after approval from the Regulatory Authority.

Brief resumes of the directors have been disclosed in the Directors' Profile sections of the annual report.

- (xxv) Management's Discussion and Analysis signed by MD has been reported in the Annual Report.
- (xxvi) Declaration by the MD and the CFO to the Board regarding Financial Statements for the year ended on June 30, 2025 has been reported in **Annexure IV**.
- (xxvii) The report on compliance of Corporate Governance Code has been presented in **Annexure V** and the certificate on compliance position has been reported in **Annexure VI**.



# DIRECTORS' REPORT

## Financial Results & Profit Appropriation:

In the year 2024-2025, financial performance of your and recommended apportion of retained earnings as mentioned below:

	Amount in BDT	
	June 30, 2025	June 30, 2024
<b>Profit available for appropriation</b>		
Profit/(Loss) after tax	(12,783,369)	256,730,759
Add: Undistributed profit brought forward from previous year	1,222,808,858	1,083,810,930
Prior year's adjustment	-	-
<b>Total amount Available for Appropriation</b>	<b>1,210,025,489</b>	<b>1,340,541,689</b>
<b>Appropriation</b>		
Final dividend for the year 2022-2023 (@5% Cash dividend)		(117,732,831)
Final dividend for the year 2023-2024 (@3.50% Cash dividend)	(82,412,981)	
<b>Closing Retained Earnings at year end (before proposed dividend)</b>	<b>1,210,025,489</b>	<b>1,222,808,858</b>
Proposed dividend for the year 2024-2025 (no dividend)	-	
<b>Retained Earnings after Proposed Dividend</b>	<b>1,210,025,489</b>	

## Auditors:

M/S Kazi Zahir Khan & Co., Chartered Accountants have carried out the audit for the year 2024-25 and will retire in the 18<sup>th</sup> AGM. Accordingly, being eligible, M/S Kazi Zahir Khan & Co., Chartered Accountants have expressed their intention to be appointed as statutory auditor of the Company for the year 2025-2026 at a fee Tk. 3,00,000/- (Excluding VAT) and the Audit Committee has recommended for their appointment. Hence, the Board has recommended to appoint M/S Kazi Zahir Khan & Co., Chartered Accountants as the statutory auditor of the Company for the year 2025-2026 at a fee of Tk. 3,00,000/- (excluding VAT) subject to approval by the shareholders in the 18th Annual General Meeting.

## Acknowledgement:

Honorable shareholders have always received the Board of Directors' sincere gratitude for their unwavering cooperation and support to the company's operations. The directors reassure the shareholders that, the board will always work to protect their interests during all phases of the company's operations.

The Board wishes to express its appreciation to the Bangladesh Power Development Board (BPDB), Power Cell of the Power Division, Ministry of Power, Energy and Mineral Resources (MPEMR), Jalalabad Gas T&D System Ltd., banks and financial institutions, insurance companies, service providers, as well as the Bangladesh Securities and Exchange Commission (BSEC), Registrar of Joint Stock Companies & Firms, Dhaka Stock Exchange PLC (DSE), Chittagong Stock Exchange PLC (CSE), various Government Authorities, Individuals and Agencies for their immense assistance, support and co-operation.

The Board is thankful of the sincere efforts made by the employees. The organization could not have been as successful as it is without the genuine commitment and passion of the employees.

We look forward to even better days ahead.

On behalf of the Board of Directors,

Wishing you a prosperous, healthy and happy future.



**Faisal Ahmed Chowdhury**  
Chairman



# FINANCIAL SUMMARY

## Annexure-I Financial Summary (Consolidated)

Particulars	June 30,2025	June 30,2024	June 30,2023	June 30,2022	June 30,2021
<b>FINANCIAL POSITION</b>					
Non-Current Assets	4,567,818,007	4,520,756,501	4,680,226,133	4,948,280,694	12,530,823,710
Current Assets	2,671,907,072	3,322,846,951	2,221,952,509	2,070,596,974	6,321,429,280
<b>TOTAL ASSETS</b>	<b>7,239,725,079</b>	<b>7,843,603,452</b>	<b>6,902,178,642</b>	<b>7,018,877,668</b>	<b>18,852,252,990</b>
Share Capital	2,354,656,610	2,354,656,610	2,354,656,610	2,354,656,610	2,354,656,610
Share Premium	970,000,000	970,000,000	970,000,000	970,000,000	970,000,000
Retained Earnings	2,002,997,460	2,000,734,932	1,853,665,550	1,957,571,237	1,599,180,033
Non-Controlling Interest	(190,723,010)	(123,310,838)	(151,279,361)	(176,476,726)	1,138,531,123
Non-Current Liabilities	159,468,246	177,531,608	455,763,164	821,588,717	3,534,457,561
Current Liabilities	1,943,387,375	2,464,507,365	1,419,322,548	1,091,598,657	9,255,427,663
<b>TOTAL EQUITY &amp; LIABILITIES</b>	<b>7,239,725,079</b>	<b>7,843,603,452</b>	<b>6,902,178,642</b>	<b>7,018,877,668</b>	<b>18,852,252,990</b>
<b>OPERATING RESULTS</b>					
Revenue	1,493,826,676	3,244,688,419	2,398,477,125	1,813,109,690	6,195,339,412
Gross Profit	59,028,855	548,606,985	540,891,532	485,392,554	2,262,373,394
Operating Profit/(Loss)	(49,132,830)	444,176,070	438,337,824	377,651,147	1,982,866,469
Income Tax Expenses	61,087,803	162,056,331	119,529,055	127,266,163	120,035,352
Non Controlling Interest	(67,428,598)	27,984,522	25,197,429	(24,821,295)	262,166,172
<b>Net Profit after tax</b>	<b>17,246,911</b>	<b>292,786,735</b>	<b>156,757,403</b>	<b>476,534,647</b>	<b>959,478,138</b>
Profit Attributable to Owners of the Company	84,675,509	264,802,213	131,559,974	501,355,942	697,311,966
<b>FINANCIAL RATIOS</b>					
Gross Profit Margin (%)	3.95%	16.91%	22.55%	26.77%	36.52%
Net Profit Margin (%)	1.15%	9.02%	6.54%	26.28%	15.49%
<b>OTHER INFORMATION</b>					
Face value per share	10	10	10	10	10
Proposed Dividend	Nil	3.50 % Cash	5% Cash	10% Cash	10 % cash
Earnings Per share (EPS)	0.36	1.12	0.56	2.13	2.96
Net Assets value (NAV) per Share	22.63	22.61	21.99	22.43	20.91
Net Operating Cash Flows Per Share (NOCFPS)	4.39	1.95	(0.11)	(0.59)	3.44



# BOARD MEETING AND ATTENDANCE

During the year ended June 30, 2025

## Annexure-II

Number of Board Meetings and Attendance Status

Sl.	Name of Directors	Number of meetings held whilst Board Members	Meeting attendance	Remarks
1	Mr. Faisal Ahmed Chowdhury	9	9	
2	Mr. Gulam Rabbani Chowdhury	9	9	
3	Mr. Nanu Kazi Mohammed Miah	9	7	
4	Mr. Robin Choudhury	9	0	Leaves were approved by the Board
5	Mr. Afzal Rashid Choudhury	9	7	
6	Mr. Md. Shirajul Islam	9	6	
7	Mr. Monzur Kadir Shafi	9	5	
8	Professor Dr. Md. Ali Noor	9	6	
9	Mr. A. B. M. Fozle Hoda	9	8	
10	Mr. Shahud Ahmed	9	6	
11	Mr. Fahim Ahmed Chowdhury	9	9	
12	Engr. Md. Ahsanul Kabir	8	1	Died on 26-03-2025
13	Mr. Khaled Mahmood	9	6	Resigned on 04-07-2025
14	Professor Dr. Dhiman Kumar Chowdhury	9	5	Retired on 12-09-2025



# THE PATTERN OF SHAREHOLDING

as on June 30, 2025

## Annexure - III

SI #	Name of Shareholders	Status	No. of Shares Held	Percentage (%) of Share Holding
a)	Parents/Subsidiary/Associate Companies			
	Baraka Shikalbaha Power Ltd	Associate Company and Nominated Mr. Gulam Rabbani Chowdhury as Director	4,800,000	2.04%
b)	Directors, Chief Executive Office, Chief Financial Officer, Company Secretary, Head of Internal Audit and their spouse and minor Children			
	Mr. Faisal Ahmed Chowdhury	Chairman & Nominee Director of NRB Ventures (Pvt.) Limited	-	-
	Mr. Nanu Kazi Mohammed Miah	Nominee Director of NRB Ventures (Pvt.) Limited	-	-
	Mr. Fahim Ahmed Chowdhury	Managing Director & Nominee Director of Baraka Apparels Limited	1,177,551	0.50%
	Mr. Afzal Rashid Choudhury	Nominee Director of NRB Ventures (Pvt.) Limited	670,007	0.28%
	Mr. Md. Shirajul Islam	Nominee Director of Fusion Holdings (Pvt.) Limited	33,566	0.01%
	Mr. Monzur Kadir Shafi	Nominee Director of Karnaphuli Harbour Limited	-	-
	Mr. Gulam Rabbani Chowdhury	Nominee Director of Baraka Shikalbaha Power Limited	-	-
	Mr. Robin Chowdhury	Director	17,315,563	7.35%
	NRB Ventures (Pvt.) Limited	Nominated Mr. Afzal Rashid Choudhury, Mr. Faisal Ahmed Chowdhury & Mr. Nanu Kazi Muhammed Miah as director	18,837,253	8.00%
	Fusion Holdings (Pvt.) Limited	Nominated Md. Shirajul Islam as Director	16,437,992	6.98%
	Karnaphuli Harbour Limited	Nominated Mr. Monzur Kadir Shafi as Director	5,223,493	2.22%
	Baraka Apparels Limited	Nominated Mr. Fahim Ahmed Chowdhury as Director	6,142,549	2.61%
	Mr. Khaled Mahmood <sup>[1]</sup>	Independent Director	-	-
	Mr. A.B.M Fozle Hoda	Independent Director	-	-
	Mr. Shahud Ahmed	Independent Director	-	-
	Mr. Md. Ali Noor	Independent Director	-	-
	Mr. Dhiman Kumar Chowdhury <sup>[2]</sup>	Independent Director	20,000	0.01%
	Mr. Mufti Abdul Mokshit Al Malum	Head of Internal Audit and Compliance	87,510	0.04%
	Ms. Shaheda Begum Shanti	Spouse of Mr. Robin Chowdhury	1,873,104	0.80%
c)	Executives *		-	-
d)	Shareholders holding 10% or More Voting interest		-	-

\* The expression "Executives" means top five salaried employees of the company, other than the Directors, Chief Executives Officer, Company Secretary, Chief Financial Officer and Head of Internal Audit

<sup>[1]</sup> Mr. Khaled Mahmood resigned from the Board on 04 July 2025.

<sup>[2]</sup> Mr. Dhiman Kumar Chowdhury retired from the Board on 12 September 2025.



# DECLARATION BY MD AND CFO

## Annexture - IV

[As per condition No. 1(5)(xxvi) of the Corporate Governance Code]

### BARAKA POWER LIMITED Declaration by MD and CFO

Date: 28 October 2025  
The Board of Directors  
Baraka Power Limited

**Subject: Declaration on Financial Statements for the year ended on 30 June 2025**

Dear Sirs,

Pursuant to the condition No. 1(5)(xxvi) imposed vide the Commission's Notification No. BSEC/CMRRCD/2006-158/207/Admin/80 Dated 3 June 2018 under section 2CC of the Securities and Exchange Ordinance, 1969, we do hereby declare that:

- (1) The Financial Statements of Baraka Power Limited for the year ended on 30 June 2025 have been prepared in compliance with International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in the Bangladesh and any departure there from has been adequately disclosed;
- (2) The estimates and judgments related to the financial statements were made on a prudent and reasonable basis, in order for the financial statements to reveal a true and fair view;
- (3) The form and substance of transactions and the Company's state of affairs have been reasonably and fairly presented in its financial statements;
- (4) To ensure above, the Company has taken proper and adequate care in installing a system of internal control and maintenance of accounting records;
- (5) Our internal auditors have conducted periodic audits to provide reasonable assurance that the established policies and procedures of the Company were consistently followed; and
- (6) The management's use of the going concern basis of accounting in preparing the financial statements is appropriate and there exists no material uncertainty related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern.

In this regard, we also certify that: -

- (i) We have reviewed the financial statements for the year ended on 30 June 2025 and that to the best of our knowledge and belief:
  - (a) these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading;
  - (b) these statements collectively present true and fair view of the Company's affairs and are in compliance with existing accounting standards and applicable laws.
- (ii) There are, to the best of knowledge and belief, no transactions entered into by the Company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board of Directors or its members.

Sincerely yours,

  
**Fahim Ahmed Chowdhury**  
Managing Director  
28 October 2025

  
**Monowar Ahmed**  
Chief Financial Officer  
28 October 2025



# CORPORATE GOVERNANCE COMPLIANCE REPORT

## Annexture - V

### Baraka Power Limited

### Status of Compliance with the Corporate Governance Code (CGC)

For the year ended June 30, 2025

Status of compliance with the conditions imposed by the Commission's Notification No.BSEC/CMRRCD/2006-158/207/ Admin/80, dated 03 June, 2018 issued under section 2CC of the Securities and Exchange Ordinance, 1969:

(Report under Condition No. 9.00)

### Annexure -C

As Per condition no.1(5)(xxvii)

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1	Board of Directors.-			
1(1)	Size of the Board of Directors			
	The total number of members of a company's Board of Directors (hereinafter referred to as "Board") shall not be less than 5 (five) and more than 20 (twenty).	✓	-	The Board of Directors is comprised of 11 (eleven) Directors
1(2)	Independent Directors			
1(2)(a)	At least 2(two) directors or one-fifth (1/5) of the total number of directors in the company's Board, whichever is higher, shall be independent directors; any fraction shall be considered to the next integer or whole number for calculating number of independent director(s):	✓	-	There are 03 (three) Independent Directors
1(2)(a)(i)	Provided that the Board shall appoint at least 1 (one) female independent director in the Board of Directors of the Company;	-	-	The Company has not yet appointed any female independent Director. The Company is searching to appoint a female independent director within due time.
1(2)(b)	Without contravention of any provision of any other laws, for the purpose of this clause, an "independent director" means a director-			
1(2)(b)(i)	Who either does not hold any share in the company or holds less than one percent (1%) shares of the total paid-up shares of the company;	✓	-	-
1(2)(b)(ii)	Who is not a sponsor of the company and is not connected with the company's any sponsor or director or nominated director or shareholder of the company or any of its associates, sister concerns, subsidiaries and parents or holding entities who holds one percent (1%) or more shares of the total paid-up shares of the company on the basis of family relationship and his or her family members also shall not hold above mentioned shares in the company:	✓	-	-
1(2)(b)(iii)	Who has not been an executive of the company in immediately preceding 2 ( two) financial years;	✓	-	-
1(2)(b)(iv)	Who does not have any other relationship, whether pecuniary or otherwise, with the company or its subsidiary or associated companies;	✓	-	-
1(2)(b)(v)	Who is not a member or TREC ( Trading Right Entitlement Certificate) holder, director, or officer of any stock exchange;	✓	-	-



# CORPORATE GOVERNANCE COMPLIANCE REPORT

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(2)(b)(vi)	Who is not a shareholder, director excepting independent direct or officer of any member or TREC holder of stock exchange or an intermediary of the capital market;	✓	-	-
1(2)(b)(vii)	Who is not a partner or an executive or was not a partner or an executive during the preceding 3 (three) years of the concerned company's statutory audit firm or audit firm engaged in internal audit services or audit firm conducting special audit or professional certifying compliance of this Code;	✓	-	-
1(2)(b)(viii)	Who is not an independent director in more than 5 (five) listed companies;	✓	-	-
1(2)(b)(ix)	who has not been reported as a defaulter in the latest Credit Information Bureau (CIB) report of Bangladesh Bank for nonpayment of any loan or advance or obligation to a bank or a financial institution;	✓	-	-
1(2)(b)(x)	Who has not been convicted for a criminal offence involving moral turpitude.	✓	-	-
1(2)(c)	"The independent director(s) shall be appointed by the board of directors and approved by the shareholders in the Annual General Meeting (AGM): Provided that the Board shall appoint the independent director, subject to prior consent of the Commission, after due consideration of recommendation of the Nomination and Remuneration Committee (NRC) of the company;"	✓	-	Tenures of the Independent Directors have been extended for 1 (one) term by the Board on 11 September 2025 subject to approval of the Commission. Upon approval from the Commission their reappointment for another term will be placed before the shareholders for their approval in the upcoming Annual General Meeting.
1(2)(d)	The post of independent director(s) cannot remain vacant for more than 90(ninety) days.	✓	-	-
1(2)(e)	The tenure of office of an independent director shall be for a period of 3(three) years, which may be extended for 1(one) term only.	✓	-	-
1(3)	<b>Qualification of Independent Director:-</b>			
1(3)(a)	Independent director shall be a knowledgeable individual with integrity who is able to ensure compliance with financial laws, regulatory requirements and corporate laws and can make meaningful contribution to business;	✓	-	-
1(3)(b)(i)	Business Leader who is or was a promoter or director of an unlisted company having minimum paid-up capital of Tk.100.00 million or any listed company or a member of any national or international chamber of commerce or registered business association; or	-	-	-
1(3)(b)(ii)	Corporate Leader who is or was a top level executive not lower than Chief Executive officer or Managing Director or Deputy Managing Director or Chief Financial Officer or Head of Finance or Accounts or Company Secretary or Head of Internal Audit and Compliance or Head of Legal Service or a candidate with equivalent position of an unlisted company having minimum paid up capital of Tk. 100.00 million or of a listed company; or	✓	-	Mr. Shahud Ahmed is former Head of HRD, Trust Bank Limited



Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(3)(b)(iii)	"Former or existing official of government or statutory or autonomous or regulatory body in the position not below 5th Grade of the national pay scale, who has at least educational background of bachelor degree in economics or commerce or business or Law:  Provided that in case of appointment of existing official as independent director, it requires clearance from the organization where he or she is in service; or"	-	-	-
1(3)(b)(iv)	University Teacher who has educational background in Economics or Commerce or Business Studies or Law; or	✓	-	Dr. Md. Ali Noor is Professor, Grade-1, Department of Accounting & Information Systems, Jagannath University, Dhaka
1(3)(b)(v)	Professional who is or was an advocate practicing at least in the High Court Division of Bangladesh Supreme Court or a Chartered Accountant or Cost and Management Accountant or Chartered Financial Analyst or Chartered Certified Accountant or Certified Public Accountant or Chartered Management Accountant or Chartered Secretary or equivalent qualification;	✓	-	Mr. A. B. M. Fozle Hoda is a Cost and Management Accountant
1(3)(c)	The independent director(s) shall have at least 10( ten) years of experiences in any field mentioned in clause (b);	✓	-	-
1(3)(d)	In special cases, the above qualifications or experiences may be relaxed subject to prior approval of the Commission.	-	-	N/A
1(4)	<b>Duality of Chairperson of the Board of Directors and Managing Director or Chief Executive Officer</b>			
1(4)(a)	The positions of the Chairperson of the Board and the Managing Director (MD) and /or Chief Executive Officer (CEO) of the company shall be filled by different individuals;	✓	-	-
1(4)(b)	The Managing Director (MD) and/or Chief Executive Officer (CEO) of a listed company shall not hold the same position in another listed company;	✓	-	-
1(4)(c)	The Chairperson of the Board shall be elected from among the non-executive directors of the company;	✓	-	-
1(4)(d)	The Board shall clearly define respective roles and responsibilities of the Chairperson and the Managing Director and/ or Chief Executive officer;	✓	-	-
1(4)(e)	In the absence of the Chairperson of the Board, the remaining members may elect one of themselves from non-executive directors as chairperson for that particular Board's meeting; the reason of absence of the regular Chairperson shall be duly recorded in the minutes.	✓	-	-
1(5)	<b>The Directors' Report to the Shareholders</b>			
1(5)(i)	An industry outlook and possible future developments in the industry;	✓	-	-
1(5)(ii)	The Segment-wise or product-wise performance;	✓	-	-
1(5)(iii)	Risks and concerns including internal and external risk factors, threat to sustainability and negative impact on environment, if any;	✓	-	-
1(5)(iv)	A discussion on Cost of Goods sold, Gross Profit Margin and Net Profit Margin, where applicable;	✓	-	-



# CORPORATE GOVERNANCE COMPLIANCE REPORT

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5)(v)	A discussion on continuity of any extraordinary activities and their implications (gain or loss);	√	-	No such issue arose
1(5)(vi)	A detailed discussion on related party transactions along with a statement showing amount, nature of related party, nature of transactions and basis of transactions of all related party transactions;	√	-	-
1(5)(vii)	A statement of utilization of proceeds raised through public issues, rights issues and/or through any others instruments;	√	-	-
1(5)(viii)	An explanation if the financial results deteriorate after the company goes for Initial Public Offering (IPO), Repeat Public Offering (RPO), Rights Share Offer, Direct Listing, etc.;	√	-	No such matter to explain
1(5)(ix)	An explanation on any significant variance that occurs between Quarterly Financial Performance and Annual Financial Statements;	√	-	No such matter to explain
1(5)(x)	A statement of remuneration paid to the directors including independent directors;	√	-	-
1(5)(xi)	A statement that the financial statements prepared by the management of the issuer company present fairly its state of affairs, the result of its operations, cash flows and changes in equity;	√	-	-
1(5)(xii)	A statement that proper books of account of the issuer company have been maintained;	√	-	-
1(5)(xiii)	A statement that appropriate accounting policies have been consistently applied in preparation of the financial statements and that the accounting estimates are based on reasonable and prudent judgment;	√	-	-
1(5)(xiv)	A statement that International Accounting Standards (IAS) or International Financial Reporting Standards (IFRS), as applicable in Bangladesh, have been followed in preparation of the financial statements and any departure there from has been adequately disclosed;	√	-	-
1(5)(xv)	A statement that the system of internal control is sound in design and has been effectively implemented and monitored;	√	-	-
1(5)(xvi)	A statement that minority shareholders have been protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly and have effective means of redress;	√	-	-
1(5)(xvii)	A statement that there is no significant doubt upon the issuer company's ability to continue as going concern, if the issuer company is not considered to be a going concern, the fact along with reasons there of shall be disclosed;	√	-	-
1(5)(xviii)	An explanation that significant deviations from the last year's operating results of the issuer company shall be highlighted and the reasons thereof shall be explained;	√	-	-
1(5)(xix)	A statement where key operating and financial data of at least preceding 5 (five) years shall be summarized;	√	-	-
1(5)(xx)	An explanation on the reasons if the issuer company has not declared dividend (cash or stock) for the year;	√	-	-
1(5)(xxi)	Board's statement to the effect that no bonus share or stock dividend has been or shall be declared as interim dividend;	√	-	-



Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5)(xxii)	The total number of Board meetings held during the year and attendance by each director;	✓	-	-
1(5)(xxiii)	<b>A report on the pattern of shareholding disclosing the aggregate number of shares (along with name-wise details where stated below) held by:-</b>			
1(5)(xxiii)(a)	Parent or Subsidiary or Associated Companies and other related parties (name-wise details);	✓	-	-
1(5)(xxiii)(b)	Directors, Chief Executive Officer, Company Secretary, Chief Financial Officer, Head of Internal Audit and Compliance their spouses and minor children (name-wise details);	✓	-	-
1(5)(xxiii)(c)	Executives; and	✓	-	-
1(5)(xxiii)(d)	Shareholders holding ten percent (10%) or more voting interest in the company (name-wise details).	✓	-	-
1(5)(xxiv)	In case of the appointment or reappointment of a director, a disclosure on the following information to the shareholders:-			
1(5)(xxiv)(a)	a brief resume of the director	✓	-	-
1(5)(xxiv)(b)	nature of his/her expertise in specific functional areas;	✓	-	-
1(5)(xxiv)(c)	names of companies in which the person also holds the directorship and the membership of committees of the Board;	✓	-	-
1(5)(xxv)	<b>A management's Discussion and Analysis signed by CEO or MD presenting detailed analysis of the company's position and operations along with a brief discussion of changes in financial statements, among others, focusing on:</b>			
1(5)(xxv)(a)	accounting policies and estimation for preparation of financial statements;	✓	-	-
1(5)(xxv)(b)	changes in accounting policies and estimation, if any, clearly describing the effect on financial performance or results and financial position as well as cash flows in absolute figure for such changes;	-	-	N/A
1(5)(xxv)(c)	comparative analysis (including effects of inflation) of financial performance or results and financial position as well as cash flows for current financial year with immediate preceding five years explaining reasons thereof;	✓	-	-
1(5)(xxv)(d)	compare such financial performance or results and financial position as well as cash flows with the peer industry scenario;	✓	-	-
1(5)(xxv)(e)	briefly explain the financial and economic scenario of the country and the globe;	✓	-	-
1(5)(xxv)(f)	risks and concerns issues related to the financial statements, explaining such risk and concerns mitigation plan of the company; and	✓	-	-
1(5)(xxv)(g)	future plan or projection or forecast for company's operation, performance and financial position, with justification thereof, i.e., actual position shall be explained to the shareholders in the next AGM;	✓	-	-
1(5)(xxvi)	Declaration or certification by the CEO and the CFO to the Board as required under condition No. 3(3) shall be disclosed as per Annexure-A;	✓	-	-
1(5)(xxvii)	The report as well as certificate regarding compliance of conditions of this code as required under condition No. 9 shall be disclosed as per Annexure-B and Annexure-C;	✓	-	-



# CORPORATE GOVERNANCE COMPLIANCE REPORT

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
1(5)(xxviii)	The Directors' report to the shareholders does not require to include the business strategy or technical specification related to products or services, which have business confidentiality.	✓	-	-
1(6)	<b>Meetings of the Board of Directors</b>			
	The company shall conduct its Board meetings and record the minutes of the meetings as well as keep required books and records in line with the provisions of the relevant Bangladesh Secretarial Standards (BSS) as adopted by the Institute of Chartered Secretaries of Bangladesh (ICSB) in so far as those standards are not inconsistent with any condition of this Code.	✓	-	-
1(7)	<b>Code of Conduct for the Chairperson, other Board members and Chief Executive Officer</b>			
1(7)(a)	The Board shall lay down a code of conduct, based on the recommendation of the Nomination and Remuneration Committee (NRC), at condition No.6, for the Chairperson of the Board, other board members and Chief Executive Officer of the company;	✓	-	-
1(7)(b)	The code of conduct as determined by the NRC shall be posted on the website of the company including, among others, prudent conduct and behavior; confidentiality; conflict of interest; compliance with laws, rules and regulations; prohibition of insider trading; relationship with environment, employees, customers and suppliers; and independency.	✓	-	-
2	<b>Governance of Board of Directors of Subsidiary Company:-</b>			Baraka Power Limited has 1 subsidiary company namely Baraka Fashions Limited
2(a)	Provisions relating to the composition of the Board of the holding company shall be made applicable to the composition of the Board of the subsidiary company;	✓	-	-
2(b)	At least 1 (one) independent director of the Board of the holding company shall be a director on the Board of the subsidiary company;	✓	-	-
2(c)	The minutes of the Board meeting of the subsidiary company shall be placed for review at the following Board meeting of the holding company;	✓	-	-
2(d)	The minutes of the respective Board meeting of the holding company shall state that they have reviewed the affairs of the subsidiary company also;	✓	-	-
2(e)	The Audit Committee of the holding company shall also review the financial statements, in particular the investments made by the subsidiary company.	✓	-	-
3.	<b>Managing Director (MD) or Chief Executive Officer (CEO), Chief Financial Officer (CFO) Head of Internal Audit and Compliance (HIAC) and Company Secretary (CS):-</b>			
3(1)	<b>Appointment</b>			
3(1)(a)	The Board shall appoint a Managing Director (MD) or Chief Executive Officer (CEO), a Company Secretary (CS), a Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC);	✓	-	-



Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
3(1)(b)	The positions of the Managing Director (MD) or Chief Executive Officer (CEO), Company Secretary (CS), Chief Financial Officer (CFO) and a Head of Internal Audit and Compliance (HIAC) shall be filled by different individuals;	✓	-	-
3(1)(c)	"The MD or CEO, CS, CFO and HIAC of a listed company shall not hold any executive position in any other company at the same time:  Provided that CFO or CS of any listed company may be appointed for the same position in any other listed or non-listed company under the same group for reduction of cost or for technical expertise, with prior approval of the Commission:  Provided further that the remuneration and perquisites of the said CFO or CS shall be shared by appointing companies proportionately;"	✓	-	-
3(1)(d)	The Board shall clearly define respective roles, responsibilities and duties of the CFO, the HIAC and the CS;	✓	-	-
3(1)(e)	The MD or CEO, CS, CFO and HIAC shall not be removed from their position without approval of the Board as well as immediate dissemination to the Commission and stock exchange(s).	✓	-	-
3(2)	<b>Requirement to attend Board of Director's Meetings</b>			
	The MD or CEO, CS, CFO and HIAC of the company shall attend the meetings of the Board: Provided that the CS, CFO and/or the HIAC shall not attend such part of a meeting of the Board which involves consideration of an agenda item relating to their personal matters.	✓	-	-
3(3)	<b>Duties of Managing Director (MD) or Chief Executive Officer (CEO) and Chief Financial Officer(CFO)</b>			
3(3)(a)	<b>The MD or CEO and CFO shall certify to the Board that they have reviewed financial statements for the year and that to the best of their knowledge and belief:</b>			
3(3)(a)(i)	these statements do not contain any materially untrue statement or omit any material fact or contain statements that might be misleading; and	✓	-	In Practice
3(3)(a)(ii)	these statements together present a true and fair view of the company's affairs and are in compliance with existing accounting standards and applicable laws;	✓	-	In Practice
3(3)(b)	The MD or CEO and CFO shall also certify that there are, to the best of knowledge and belief, no transactions entered into by the company during the year which are fraudulent, illegal or in violation of the code of conduct for the company's Board or its member;	✓	-	In Practice
3(3)(c)	The certification of the MD or CEO and CFO shall be disclosed in the Annual Report.	✓	-	Disclosed in the Annual Report
4.	<b>Board of Director's Committee</b>			
	<b>For ensuring good governance in the company, the Board shall have at least following sub-committees:</b>			
4(i)	Audit Committee; and	✓	-	-
4(ii)	Nomination and Remuneration Committee	✓	-	-
5.	<b>Audit Committee.-</b>			
5(1)	<b>Responsibility to the Board of Directors.</b>			



# CORPORATE GOVERNANCE COMPLIANCE REPORT

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
5(1)(a)	The company shall have an Audit Committee as a sub-committee of the Board;	✓	-	-
5(1)(b)	The Audit Committee shall assist the Board in ensuring that the financial statements reflect true and fair view of the state of affairs of the company and in ensuring a good monitoring system within the business;	✓	-	-
5(1)(c)	The Audit Committee shall be responsible to the Board; the duties of the Audit Committee shall be clearly set forth in writing.	✓	-	-
5(2)	<b>Constitution of the Audit Committee</b>			
5(2)(a)	The Audit Committee shall be composed of at least 3 (three) members;	✓	-	Audit Committee (AC) is comprised of 3 (three) members including 2 (two) Independent Directors
5(2)(b)	The Board shall appoint members of the audit committee who shall be non-executive directors of the company excepting Chairperson of the Board and shall include at least 1(one) independent director;	✓	-	-
5(2)(c)	All members of the audit committee should be "financially literate" and at least 1 (one) member shall have accounting or related financial management background and 10 (ten) years of such experience;	✓	-	-
5(2)(d)	When the term of service of any Committee member expires or there is any circumstance causing any Committee member to be unable to hold office before expiration of the term of service, thus making the number of the Committee members to be lower than the prescribed number of 3 (three) persons, the Board shall appoint the new Committee member to fill up the vacancy immediately or not later than 60 (sixty) days from the date of vacancy in the Committee to ensure continuity of the performance of work of the Audit Committee;	✓	-	-
5(2)(e)	The company secretary shall act as the secretary of the Committee.	✓	-	-
5(2)(f)	The quorum of the Audit Committee meeting shall not constitute without at least 1 (one) independent director.	✓	-	-
5(3)	Chairperson of the Audit Committee			
5(3)(a)	The Board of Directors shall select 1 (one) member of the Audit Committee to be Chairperson of the Audit Committee, who shall be an Independent director;	✓	-	Mr. A. B. M. Fozle Hoda, Independent Director is Chairperson of Audit Committee
5(3)(b)	In the absence of the Chairperson of the audit committee, the remaining members may elect one of themselves as Chairperson for that particular meeting, in that case there shall be no problem of constituting a quorum as required under condition No.5(4)(b) and the reason of absence of the regular chairperson shall be duly recorded in the minutes.	✓	-	-



Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
5(3)(c)	Chairperson of the Audit Committee shall remind present in the Annual General Meeting (AGM): Provided that in absence of Chairperson of the Audit Committee, any other member from the Audit Committee shall be selected to be present in the annual general meeting (AGM) and reason for absence of the Chairperson of the Audit Committee shall be recorded in the minutes of the AGM.	✓	-	-
5(4)	<b>Meeting of the Audit Committee</b>			
5(4)(a)	The Audit Committee shall conduct at least its four meetings in a financial year: Provided that any emergency meeting in addition to regular meeting may be convened at the request of any one of the members of the Committee;	✓	-	-
5(4)(b)	The quorum of the meeting of the Audit Committee shall be constituted in presence of either two members or two third of the members of the Audit Committee, whichever is higher, where presence of an independent director is a must.	✓	-	-
5(5)	<b>Role of Audit Committee</b>			
	<b>The Audit Committee shall:-</b>			
5(5)(a)	Oversee the financial reporting process;	✓	-	-
5(5)(b)	monitor choice of accounting policies and principles;	✓	-	-
5(5)(c)	monitor Internal Audit and Compliance process to ensure that it is adequately resourced, including approval of the Internal Audit and Compliance Plan and review of the Internal Audit and Compliance Report;	✓	-	-
5(5)(d)	oversee hiring and performance of external auditors.	✓	-	-
5(5)(e)	hold meeting with the external or statutory auditors for review of the annual financial statements before submission to the Board for approval or adoption;	✓	-	-
5(5)(f)	review along with the management, the annual financial statements before submission to the board for approval;	✓	-	-
5.5(g)	review along with the management, the quarterly and half yearly financial statements before submission to the Board for approval;	✓	-	-
5.5(h)	review the adequacy of internal audit function;	✓	-	-
5(5)(i)	review the Management's Discussion and Analysis before disclosing in the Annual Report;	✓	-	-
5(5)(j)	review statement of all related party transactions submitted by the management;	✓	-	-
5(5)(k)	review Management Letters or Letter of Internal Control weakness issued by statutory auditors.	✓	-	-
5(5)(l)	oversee the determination of audit fees based on scope and magnitude, level of expertise deployed and time required for effective audit and evaluate the performance of external auditors; and	✓	-	-
5(5)(m)	oversee whether the proceeds raised through Initial public Offering (IPO) or Repeat Public Offering (RPO) or Rights Share Offer have been utilized as per the purpose stated in relevant offer document or prospectus approved by the Commission:	✓	-	-



# CORPORATE GOVERNANCE COMPLIANCE REPORT

Condition No.	Title	Compliance Status (Put √ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
5(6)	Reporting of the Audit Committee			
5(6)(a)	Reporting to the Board of Directors			
5(6)(a)(i)	The Audit Committee shall report on its activities to the Board.	√	-	-
5(6)(a)(ii)	The Audit Committee shall immediately report to the Board on the following findings, if any:-			
5(6)(a)(ii)(a)	report on conflicts of interests;	-	-	No such Incidence arose
5(6)(a)(ii)(b)	suspected or presumed fraud or irregularity or material defect identified in the internal audit and compliance process or in the financial statements;	-	-	No such Incidence arose
5(6)(a)(ii)(c)	suspected infringement of laws, regulatory compliances including securities related laws, rules and regulations;	-	-	No such Incidence arose
5(6)(a)(ii)(d)	any other matter which the Audit Committee deems necessary shall be disclosed to the Board immediately;	-	-	No such Incidence arose
5(6)(b)	Reporting to the Authorities:-			
	If the Audit Committee has reported to the Board about anything which has material impact on the financial condition and results of operation and has discussed with the Board and the management that any rectification is necessary and if the Audit Committee finds that such rectification has been unreasonably ignored, the Audit Committee shall report such finding to the Commission, upon reporting of such matters to the Board for three times or completion of a period of 6 (six) months from the date of first reporting to the Board, whichever is earlier.	-	-	No such reportable incidence arose
5(7)	Reporting to the Shareholders and General Investors			
	Report on activities carried out by the Audit Committee, including any report made to the Board under condition 5(6)(a)(ii) above during the year, shall be signed by the Chairperson of the Audit Committee and disclosed in the annual report of the issuer company.	√	-	No such reportable incidence arose
6.	Nomination and remuneration Committee(NRC).-			
6(1)	Responsibility to the Board of Directors			
6(1)(a)	The company shall have a Nomination and Remuneration Committee (NRC) as a sub-committee of the Board;	√	-	-
6(1)(b)	The NRC shall assist the Board in formulation of the nomination criteria or policy for determining qualifications, positive attributes, experiences and independence of directors and top level executive as well as a policy for formal process of considering remuneration of directors, top level executive;	√	-	-
6(1)(c)	The Terms of Reference (ToR) of the NRC shall be clearly set forth in writing covering the areas stated at the condition No. 6(5)(b).	√	-	-
6(2)	Constitution of the NRC			
6(2)(a)	The Committee shall comprise of at least three members including an independent director;	√	-	NRC is comprised of 03 (three) members including 1 (one) Independent Director
6(2)(b)	At least 02 (two) members of the Committee shall be non-executive directors;	√	-	-



Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
6(2)(c)	Members of the Committee shall be nominated and appointed by the Board;	✓	-	-
6(2)(d)	The Board shall have authority to remove and appoint any member of the Committee;	✓	-	-
6(2)(e)	In case of death, resignation, disqualification, or removal of any member of the Committee or in any other cases of vacancies, the board shall fill the vacancy within 180 (one hundred eighty) days of occurring such vacancy in the Committee;	-	-	No such case arose
6(2)(f)	The Chairperson of the Committee may appoint or co-opt any external expert and/or member(s) of staff to the Committee as advisor who shall be non-voting member, if the Chairperson feels that advice or suggestion from such external expert and/or member(s) of staff shall be required or valuable for the Committee;	-	-	No such occurrence during the year
6(2)(g)	The company secretary shall act as the secretary of the Committee;	✓	-	In Practice
6(2)(h)	The quorum of the NRC meeting shall not constitute without attendance of at least an independent director;	✓	-	-
6(2)(i)	No member of the NRC shall receive, either directly or indirectly, any remuneration for any advisory or consultancy role or otherwise, other than Director's fees or honorarium from the company.	✓	-	-
6(3)	<b>Chairperson of the NRC</b>			
6(3)(a)	The Board shall select 1(one) member of the NRC to be Chairperson of the Committee, who shall be an independent director;	✓	-	-
6(3)(b)	In the absence of the Chairperson of the NRC, the remaining members may elect one of themselves as Chairperson for that particular meeting, the reason of absence of the regular Chairperson shall be duly recorded in the minutes;	✓	-	-
6(3)(c)	The Chairperson of the NRC shall attend the annual general meeting (AGM) to answer the queries of the shareholders;	✓	-	-
6(4)	<b>Meeting of the NRC</b>			
6(4)(a)	The NRC shall conduct at least one meeting in a financial year;	✓	-	-
6(4)(b)	The Chairperson of the NRC may convene any emergency meeting upon request by any member of the NRC;	-	-	No such issue arose
6(4)(c)	The quorum of the meeting of the NRC shall be constituted in presence of either two members or two third of the members of the Committee, whichever is higher, where presence of an independent director is must as required under condition No. 6(2) (h);	✓	-	-
6(4)(d)	The proceedings of each meeting of the NRC shall duly be recorded in the minutes and such minutes shall be confirmed in the next meeting of the NRC.	✓	-	-
6(5)	<b>Role of the NRC</b>			
6(5)(a)	NRC shall be independent and responsible or accountable to the Board and to the shareholders;	✓	-	-
6(5)(b)	NRC shall oversee, among others, the following matters and make report with recommendation to the Board:	✓	-	-



# CORPORATE GOVERNANCE COMPLIANCE REPORT

Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
6(5)(b)(i)	formulating the criteria for determining qualifications, positive attributes and independence of a director and recommend a policy to the Board, relating to the remuneration of the directors, top level executive, considering the following:	✓	-	-
6(5)(b)(i)(a)	The level and composition of remuneration is reasonable and sufficient to attract, retain and motivate suitable directors to run the company successfully;	✓	-	-
6(5)(b)(i)(b)	The relationship of remuneration to performance is clear and meets appropriate performance benchmarks; and	✓	-	-
6(5)(b)(i)(c)	remuneration to directors, top level executive involves a balance between fixed and incentive pay reflecting short and long-term performance objectives appropriate to the working of the company and its goals;	✓	-	-
6(5)(b)(ii)	devising a policy on Board's diversity taking into consideration age, gender, experience, ethnicity, educational background and nationality;	✓	-	-
6(5)(b)(iii)	identifying persons who are qualified to become directors and who may be appointed in top level executive position in accordance with the criteria laid down, and recommend their appointment and removal to the Board;	✓	-	-
6(5)(b)(iv)	formulating the criteria for evaluation of performance of independent directors and the Board;	✓	-	-
6(5)(b)(v)	identifying the company's needs for employees at different levels and determine their selection, transfer or replacement and promotion criteria;	✓	-	-
6(5)(b)(vi)	developing, recommending and reviewing annually the company's human resources and training policies;	✓	-	-
6(5)(c)	The company shall disclose the nomination and remuneration policy and the evaluation criteria and activities of NRC during the year at a glance in its annual report.	✓	-	-
<b>7.</b>	<b>External or Statutory Auditors</b>			
7(1)	<b>The issuer company shall not engage its external or statutory auditors to perform the following services of the company, namely :--</b>			
7(1) (i)	appraisal or valuation services or fairness opinions;	✓	-	-
7 (1) (ii)	financial information system design and implementation;	✓	-	-
7 (1) (iii)	book-keeping or other services related to the accounting records or financial statements;	✓	-	-
7 (1) (iv)	broker –dealer services;	✓	-	-
7 (1) (v)	actuarial services;	✓	-	-
7 (1) (vi)	internal audit services or special audit services;	✓	-	-
7 (1) (vii)	any services that the Audit Committee determines.	✓	-	-
7 (1) (viii)	Audit or certification services on compliance of corporate governance as required under condition No.9(1);	✓	-	-
7 (1) (ix)	any other service that creates conflict of interest	✓	-	-



Condition No.	Title	Compliance Status (Put ✓ in the appropriate column)		Remarks (if any)
		Complied	Not Complied	
7(2)	No Partner or employees of the external audit firms shall possess any share of the company they audit at least during the tenure of their audit assignment of that company; his or her family members also shall not hold any shares in the said company.	✓	-	-
7(3)	Representative of external or statutory auditors shall remain present in the Shareholders' meeting (Annual General meeting or Extraordinary General Meeting) to answer the queries of the shareholders.	✓	-	-
<b>8.</b>	<b>Maintaining a website by the Company.-</b>			
8(1)	The Company shall have an official website linked with the website of the stock exchange.	✓	-	-
8(2)	The company shall keep the website functional from the date of listing.	✓	-	-
8(3)	The company shall make available the detailed disclosures on its website as required under the regulations of the concerned stock exchange(s)	✓	-	-
<b>9.</b>	<b>Reporting and Compliance of Corporate Governance.-</b>			
9(1)	The company shall obtain a certificate from a practicing Professional Accountant or Secretary (Chartered Accountant or Cost and Management Accountant or Chartered Secretary) other than its statutory auditors or audit firm on yearly basis regarding compliance of Corporate Governance Code of the Commission and shall such certificate shall be disclosed in the Annual Report.	✓	-	Required certification has been obtained from "H. RAHMAN & ASSOCIATES" Cost & Management Accountants for the year ended 30th June 2025.
9(2)	The professional who will provide the certificate on compliance of this Corporate Governance Code shall be appointed by the Shareholders in the annual general meeting.	✓	-	-
9(3)	The directors of the company shall state, in accordance with the Annexure-C attached, in the directors' report whether the company has complied with these conditions or not.	✓	-	-



# CORPORATE GOVERNANCE COMPLIANCE CERTIFICATE

Annexture - VI

